The Indiana Recycling Coalition, Inc. (IRC) was formed by a group of dedicated volunteers in 1989.

IRC is a nonprofit 501(c)3 organization representing concerned citizens, state and local government officials, business, industry and environmental groups.

Our mission is to support source reduction, reuse, composting and recycling activities in Indiana.

To encourage integrated recycling, the Coalition supports buying recycled-content products and the collection and remanufacturing of recyclable materials. The goal of this support is to conserve our natural resources, decrease reliance on final disposal and to encourage environmental responsibility.

The IRC is an affiliate of the National Recycling Coalition.

www.nrc-recycle.org

National Recycling Coalition

Supporting source reduction, reuse, composting and recycling activities in Indiana since 1989

Indiana Recycling Coalition
Annual Report 2008
Board of Directors & Staff

Officers 2008 /2009
President: Jeffrey R. Miller
Vice President: James Parker
Secretary: Lisa Laflin
Treasurer: Rudy Osenbaugh

Board Members 2008 /2009
Melinda Antell
Barbara Ault
J. Beland
Richard Catron
John Crooks
Lenn Detwiler
Phillip Giddens
Amy Grimmer
Mark Lecher
Matthew Otte
Corrina Prather
Ronald Reichel
James Saxe
Tammy Stevens
Mark Vander Kooy

Abitibi Bowater (B)
Dearborn County SWMD (G)
Milestone (B)
National Starch Food Innovation (B)
The Virtual Scavengers Project (P)
Hendricks County SWMD (G)
Indiana Greening the Government Program (G)
Johnson County SWMD (G)
Franklin College (P)
City of Seymour (G)
At-Large

B=Business G=Government Sector  P= Public Interest

Staff
Michelle Cohen, Executive Director until August 31, 2008
Carey Hamilton, Executive Director since September 1, 2008

Board Terms and Meetings
Each member of the Coalition’s Board of Directors is elected to a two year term, with officers serving a one year term. Monthly meetings of the board were held on the second Thursday of each month in Indianapolis.

Donors
Thank You
The IRC is generously sustained by conference sponsors, defend recycling donors, membership dues and cash and in-kind donations. Thank you to all of our financial supporters for helping us pursue our mission!

We would also like to recognize our 2008 Conference Sponsors:

GOLD SPONSOR
Republic Services of Indiana/Hoosier Disposal

SILVER SPONSORS
Abitibi Bowater/ Paper Retriever
Best Way/ South Side Landfill
Eco Partners
Geocycle
NuGenesis

BRONZE SPONSORS
All Pro Shearing
Anheuser Busch Recycling
Asset Forwarding
Cascade Asset Management
Indiana Greening the Government
Indiana American Water
International Paper
National Starch Food Innovation
Nucor Steel
Resource Recycling Systems, Inc.
Safety-Kleen Systems, Inc.
Unicor, Federal Prison Industries, Inc.
Waste Management of Indiana
Finances

The IRC’s operating income came from three major sources in 2008—the annual conference, sponsorship / general donations, and membership fees.

Despite unanticipated legislative expenses and executive director transition time, 2008 saw a significant net income of $26,827.99.

In addition, to diversify the IRC’s revenue stream, the IRC pursued a grant from the Wal-Mart State Giving Program. In October 2008, the IRC was awarded $50,000 from Wal-Mart to fund a multi-pronged state-wide education campaign focusing on the connection between recycling and climate change.

While this grant was not awarded in the 2008 fiscal year and thus not reflected in this budget, it was secured during the 2008 fiscal year and thus is worthy of mention here.

<table>
<thead>
<tr>
<th>Annual Total Income and Expense</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
</tr>
<tr>
<td>Fees</td>
<td>24,371.00</td>
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<tr>
<td>General Donations</td>
<td>55,493.42</td>
</tr>
<tr>
<td>Auction &amp; Sales/Commissions</td>
<td>4,798.00</td>
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<tr>
<td>Interest Income</td>
<td>3.96</td>
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<tr>
<td>Refund</td>
<td>0.28</td>
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<tr>
<td>Membership Dues</td>
<td>18,205.00</td>
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<tr>
<td>In-Kind Revenue</td>
<td>14,191.20</td>
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<tr>
<td><strong>Total Expense</strong></td>
<td><strong>117,062.86</strong></td>
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<tr>
<td><strong>Expenses</strong></td>
<td></td>
</tr>
<tr>
<td>Payroll Expenses</td>
<td>33,417.19</td>
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<tr>
<td>Service Providers</td>
<td>9,209.17</td>
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<tr>
<td>Bank, Finance, Organiz. Fees</td>
<td>1,218.01</td>
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<tr>
<td>Refunds Issued</td>
<td>30.00</td>
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<tr>
<td>NRC Affiliate Dues</td>
<td>3,700.00</td>
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<td>Insurance</td>
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<tr>
<td>Rent - Facility &amp; Equipment</td>
<td>4,377.90</td>
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<tr>
<td>Telecommunications / Web</td>
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<tr>
<td>Supplies</td>
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<tr>
<td>Postage</td>
<td>659.00</td>
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<tr>
<td>Printing / Copying (outsourced)</td>
<td>2,064.04</td>
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<tr>
<td>Training and Conference Fees</td>
<td>25.00</td>
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<tr>
<td>Travel &amp; Accomodations</td>
<td>5,388.18</td>
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<tr>
<td>Education / Promo / Outreach</td>
<td>1,005.00</td>
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<tr>
<td>Food &amp; Beverages</td>
<td>6,839.15</td>
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<tr>
<td>Awards, Gifts, &amp; Promo Prizes</td>
<td>839.92</td>
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<tr>
<td>Subscriptions &amp; Memberships</td>
<td>100.00</td>
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<tr>
<td>In-Kind Expense</td>
<td>14,191.20</td>
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<tr>
<td>Unfulfilled Pledges</td>
<td>1,600.00</td>
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<tr>
<td>Uncategorized Expenses</td>
<td>963.48</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td><strong>90,234.87</strong></td>
</tr>
</tbody>
</table>

Net Income 26,827.99

Highlights of 2008

Defend Recycling

During the 2008 legislative session the IRC had a significant and influential presence at the Statehouse. We worked successfully to defeat a provision in SB 43, that would have allowed state recycling grant dollars to be used for a private waste tire incineration project. This could have been very damaging to recycling programs in Indiana. As noted on the IRC’s Defend Recycling website (defendrecycling.org):

If Indiana funds waste-to-energy in competition with recycling for the state’s limited financial resources, it could:

- Wipe out state dollars for legitimate recycling businesses
- Undermine successful community collection and recycling programs
- Put Indiana on the map as the new home for disposal technologies masquerading as recycling

Successful Annual Conference

Over 160 people attended the 2008 Annual Conference and Exhibition in Bloomington, along with 25 exhibitors and a record 19 sponsors.

Staff Changes

The Indiana Recycling Coalition hired Carey Hamilton to serve as the first full-time Executive Director, effective September 1. Ms. Hamilton came to the IRC with 14 years of experience working in the environmental field including serving as the Director of the State of Indiana Government Recycling Program as well as the first Director of Indiana’s Greening the Government Program. She has worked on issues ranging from air quality and energy policy to pollution prevention and recycling, and served 2 years on the IRC’s board from 1998-2000. More recently, Ms. Hamilton worked for the IRC as a legislative advocate at the Indiana Statehouse.

In addition, during the fall of 2008, the IRC hired a part-time accountant, Nanette Johnson. Ms. Johnson began working for the IRC in December 2008.

The Board wishes to thank Michelle Cohen for her 7 years of service as the IRC’s 2nd Executive Director. Under her leadership the IRC administered the award-winning e.Scrap campaign and the NRC awarded the IRC its 2006 Outstanding Recycling Organization award.
Highlights of 2008

E.Scrap Legislation
During the 2008 Annual Conference in Bloomington the e.Scrap stakeholders decided to advance a legislative effort in support of producer responsibility legislation for electronic waste during the upcoming (2009) Indiana General Assembly. To build support for the legislation, the IRC hired Carey Hamilton who, during the summer of 2008, began to coordinate research activity and stakeholder involvement. When Ms. Hamilton was subsequently hired as the IRC’s first full-time Executive Director, leading this legislative effort was added to the Executive Director’s job duties. In October of 2008, the IRC made a presentation about producer responsibility for e.Scrap to the Environmental Quality Service Council of the legislature. This was a final step in the pre-legislative session e.Scrap advocacy campaign.

New Office Location
As of October 2008, the IRC’s offices are now located in a beautiful historic building owned by the Indiana Humanities Council in Indianapolis just north of downtown in the Old North side neighborhood, two blocks north of President Benjamin Harrison Home.

Outreach
In 2008, the IRC participated in 6 in-state outreach events plus the NRC’s Congress in Pittsburgh, September 2008.

- Earth Day Indiana Festival, Indianapolis, April 26, 2008
- Reverb Ecovillage at Verizon—Three concerts during July and August 2008. Reverb is a pre-concert green festival that provides a venue for local and national environmental non-profits to reach new audiences.
- Brightpoint Green Initiative launch —October 7, 2008—IRC tabled at the kick-off event for this central Indiana corporate green initiative. Lieutenant Governor Becky Skillman was also in attendance.
- Green Goes to Market—Indianapolis City Market—October 9—IRC tabled at this sustainability fair sponsored by the Hoosier Environmental Council and the Indianapolis City Market.

Indiana Recycling Coalition

Membership & Committees

New Logo
Soon after moving into the new office, with the urging of our new Executive Director, the IRC Board of Directors voted to approve a new logo for the IRC. This new design is intended to present an up-to-date image for the organization as we work to grow membership in the coming years.

Membership
The IRC’s members represent 4 sectors: Government, Business, Public Interest (not-for-profit and citizens groups), and At-Large (individuals). In 2008, thanks to new outreach efforts by the board and staff, our membership grew substantially from 121 to 148.

Committees
The IRC relies on the dedication and commitment of our volunteer board of directors and committee members. Thank you to those individuals who have donated their time and energy to support our mission!

The following board committees were active in 2008:

- Advocacy/Education Campaigns
- Advocacy Position Development
- Executive
- Governance/Board Development
- Conference
- Finance/Fundraising
- Membership Solicitation and Services
- Advisory/Alumni Group/Friends of the IRC

The following regional committees were also active this year:

Northern Indiana Recycling Initiative (NIRI), and Southern Indiana Recycling Initiative (SIRI)